# april. com

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## **Contents**

I.	Preamble	2
	Personal data policy	
	What is the purpose of the data?	
	Who accesses the data?	
3.	Where is the data processed?	. 3
4.	How long are the data used?	. 3
	What rights do you have?	

#### I. Preamble

This policy, which complements the <u>General Terms of Use</u> (GTU) and the Site's <u>Cookie Policy</u>, specifies the processing of personal data carried out on the Site as well as the rights that You have with regard to the data concerning You.

The definitions in the Site's Terms of Use also apply to this Policy.

### II. Personal data policy

#### 1. What is the purpose of the data processing?

The personal data related to you collected or processed on the Site are processed by APRIL (a public limited company registered in the Lyon Trade and Companies Register under no. 377 994 553, whose registered office is located at 114 boulevard Vivier Merle - 69439 LYON Cedex 03 - France) acting as data controller for the provision of the Services offered through the Site, for the following purposes

- Recruitment based on your consent.
- Managing the security of the Site, in the interests of APRIL.
- To compile statistics on the audience and use of the Site on the basis of your consent or in the interest of APRIL (see <u>Cookies Policy</u>).

#### 2. Who accesses the data?

Within APRIL's departments, only persons who need to know the data in the context of their duties have access to it.

Depending on the purpose, the data are transmitted to the following organisations:

- Service providers involved in data processing, strictly within the framework of their tasks, for example the IT service provider.
- Third party cookie publishers (see Cookie Policy).

#### 3. Where is the data processed?

Data is processed by APRIL within the European Union. However, it may be transferred to countries outside this territory. These data transfers are governed either by a cross-border data flow agreement drawn up in accordance with the standard contractual clauses in force issued by the European Commission or by the Binding Corporate Rules (BCR) of the service providers concerned.

#### 4. How long are the data used?

Data are kept by APRIL for:

- 2 years from the last contact with the candidate for recruitment (with his/her agreement this period can be extended).
- 1 year for monitoring access to the Site.
- According to the durations defined in the Cookie Policy for the purposes related to cookies.

#### 5. What rights do You have?

In accordance with the provisions of the French Data Protection Act n°78-17 of 6 January 1978 as amended, You have the **right to access, rectify, delete** (data that is inaccurate, incomplete, ambiguous, out of date or whose processing would be unlawful), **oppose, limit the processing** (in the cases provided for by law) **and portability** (in the cases provided for by law) of data concerning You, as well as the right to define directives relating to the conservation, deletion and communication of this data after your death.

You may exercise these rights by **contacting the APRIL Data Protection Officer by e-mail: dpo.april@april.com** or by post: Délégué à la Protection des Données APRIL - 114 boulevard Marius Vivier Merle - 69487 LYON Cedex 03. (If necessary, a photocopy of your identity card may be requested in order to verify your identity).

You may lodge a complaint with the Commission Nationale Informatique et Libertés, either online or by post, if You believe, after contacting the APRIL Data Protection Officer, that your rights have not been respected.

In cases where your consent is required for the processing of data, You have the right to withdraw such consent at any time. In order to exercise this right, you should follow the instructions which will be communicated to you directly in the context of the service concerned.